



DEPARTMENT OF THE ARMY
JOINT BASE MYER-HENDERSON HALL
HEADQUARTERS COMMAND BATTALION
239 SHERIDAN AVE, BLDG 417
FORT MYER, VIRGINIA 22211-1199

IMMH-BN

16 July 2015

MEMORANDUM FOR all Soldiers Assigned and Attached to Headquarters Command Battalion, Joint Base Myer-Henderson Hall, VA 22211-1199

SUBJECT: Equal Opportunity (EO) Policy - Policy Memorandum #3

1. As the EO Officer for this command, I am fully committed to ensuring equal opportunity for each member of the Battalion, and I expect each member of the chain of command to maintain the same commitment.
2. The Army EO Program was formulated to ensure the fair treatment of all Soldiers based solely on merit, fitness, capability and potential. This program is governed by AR 600-20, Chapter 6. Specifically, the program is designed to:
 - a. Provide EO for military personnel and their Families both on and off post without regard to race, color, religion, gender or national origin.
 - b. Contribute to mission accomplishment, cohesion and readiness.
 - c. Handle complaints.
 - d. Promote the use of the chain of command to investigate and act on complaints.
3. While the EO office will advise and assist, the chain of command is still the primary and preferred channel for resolving EO problems. A positive attitude and total personal commitment on the part of commanders and supervisors at every level are essential to eliminate that discrimination.
4. The objective of the EO program can be accomplished only through the united efforts of all personnel. Only through teamwork and active involvement can we ensure fair treatment for all and eliminate those actions and attitudes which tend to divide the command. We simply cannot permit prejudice in any form to detract from the accomplishment of our basic mission or work to the detriment of any single member of the command.

IMMH-BN

SUBJECT: Equal Opportunity (EO) Policy - Policy Memorandum #3

5. The point of contact for this memorandum is the Battalion EO representative SSG Springer at (703) 696-2974.



JOHNATHON M. KUPKA
LTC, SF
Commanding